

Exhibit 12 - Segovia - Vanessa Kinney Time and Fees

Date Billed On/Billed By	Description: Redacted	Rate	Time Claimed	Value Claimed	Category	Entry #	Objection	Abandoned or Unsuccessful	Hours after reduced for abandonment and dismissal	Total Reduced/ Reasonable Hours	Reasonable Rate	Reasonable Fees	
1/23/2018	Vanessa Kinney	Editing and revision of Declaration in support of Motion for conditional certification, proposed notice, consent and post card	\$360.00	1.6	\$576.00	Conditional Certification	47		All claims abandoned in Second Amended Complaint Doc. 55.	0.00	0.00	\$250.00	\$0.00
1/24/2018	Vanessa Kinney	Editing and revision of Motion for conditional Certification; draft Motion for approval of notice; email Josh Sanford and Chris Burks	\$360.00	2.6	\$936.00	Conditional Certification	55		All claims abandoned in Second Amended Complaint Doc. 55.	0.00	0.00	\$250.00	\$0.00
1/29/2018	Vanessa Kinney	Editing and revision of postcard regarding: identification of Court	\$360.00	0.1	\$36.00	Conditional Certification	65	Duplicative of 66	All claims abandoned in Second Amended Complaint Doc. 55.	0.00	0.00	\$250.00	\$0.00
1/29/2018	Vanessa Kinney	Editing and revision of postcard, and Declaration and electronic notice in support of Certification Motion; email Chris Burks and Josh Sanford	\$360.00	0.2	\$72.00	Conditional Certification	66		All claims abandoned in Second Amended Complaint Doc. 55.	0.00	0.00	\$250.00	\$0.00
2/9/2018	Vanessa Kinney	Receipt and review of Defendant Motion to Dismiss; take notes; pull relevant portions of several of Defendants cases cited from Lexis	\$360.00	0.7	\$252.00	Motion to Dismiss	95		All claims abandoned in Second Amended Complaint Doc. 55.	0.00	0.00	\$250.00	\$0.00
2/10/2018	Vanessa Kinney	Work on Client's file work on argument in Response to Defendant's Motion to dismiss	\$360.00	3	\$1,080.00	Motion to Dismiss	98		All claims abandoned in Second Amended Complaint Doc. 55.	0.00	0.00	\$250.00	\$0.00
2/10/2018	Vanessa Kinney	Perform legal research as related to Client's case collective action allegations on rule 12(b)(6) Motion	\$360.00	0.5	\$180.00	Conditional Certification	99	Excessive--based on professed experience and expertise, should have this research from prior cases.	All claims abandoned in Second Amended Complaint Doc. 55.	0.00	0.00	\$250.00	\$0.00
2/10/2018	Vanessa Kinney	Work on Client's file outline and set up standards for Response to Defendant's Motion to Dismiss	\$360.00	0.9	\$324.00	Motion to Dismiss	100		All claims abandoned in Second Amended Complaint Doc. 55.	0.00	0.00	\$250.00	\$0.00
2/11/2018	Vanessa Kinney	Editing and revision of Response to Defendant's Motion to Dismiss	\$360.00	3.5	\$1,260.00	Motion to Dismiss	101		All claims abandoned in Second Amended Complaint Doc. 55.	0.00	0.00	\$250.00	\$0.00
2/12/2018	Vanessa Kinney	Editing and revision of Response to Defendant's Motion to dismiss; research Discovery of facts in complaint	\$360.00	2.2	\$792.00	Motion to Dismiss	102		All claims abandoned in Second Amended Complaint Doc. 55.	0.00	0.00	\$250.00	\$0.00
2/13/2018	Vanessa Kinney	Editing and revision of Response to Motion to Dismiss; email to Josh Sanford	\$360.00	1.5	\$540.00	Motion to Dismiss	108		All claims abandoned in Second Amended Complaint Doc. 55.	0.00	0.00	\$250.00	\$0.00
5/18/2018	Vanessa Kinney	Receipt and review of Response to Motion for notice and take notes for Response	\$360.00	0.4	\$144.00	Conditional Certification	224	Duplicative of 225	All claims abandoned in Second Amended Complaint Doc. 55.	0.00	0.00	\$250.00	\$0.00
5/18/2018	Vanessa Kinney	Receipt and review of Response to Motion for conditional Certification; take notes for reply; research personal attacks on Attorneys in pleading	\$360.00	1.1	\$396.00	Conditional Certification	225		All claims abandoned in Second Amended Complaint Doc. 55.	0.00	0.00	\$250.00	\$0.00
5/19/2018	Vanessa Kinney	Work on Client's file work on Reply in Support of Motion for conditional Certification	\$360.00	1.9	\$684.00	Conditional Certification	226		All claims abandoned in Second Amended Complaint Doc. 55.	0.00	0.00	\$250.00	\$0.00
5/20/2018	Vanessa Kinney	Work on Client's file work on Reply in Support of Motion for notice	\$360.00	2.9	\$1,044.00	Conditional Certification	232		All claims abandoned in Second Amended Complaint Doc. 55.	0.00	0.00	\$250.00	\$0.00
8/13/2018	Vanessa Kinney	Perform legal research as related to Client's case issues raised by Defendant on Motion to Dismiss; review amended complaint; work on Response to Motion to Dismiss	\$360.00	2.8	\$1,008.00	Motion to Dismiss	278	Excessive--based on professed experience and expertise, should have this research from prior cases.	All claims abandoned in Second Amended Complaint Doc. 55.	0.00	0.00	\$250.00	\$0.00
8/13/2018	Vanessa Kinney	Receipt and review of Defendant Motion to Dismiss	\$360.00	0.6	\$216.00	Motion to Dismiss	279		All claims abandoned in Second Amended Complaint Doc. 55.	0.00	0.00	\$250.00	\$0.00
8/14/2018	Vanessa Kinney	Work on Client's file work on Response to Motion to Dismiss	\$360.00	3.5	\$1,260.00	Motion to Dismiss	283		All claims abandoned in Second Amended Complaint Doc. 55.	0.00	0.00	\$250.00	\$0.00

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8/16/2018	Vanessa Kinney	Editing and revision of Response to Motion to Dismiss	\$360.00	4.1	\$1,476.00	Motion to Dismiss	285	All claims abandoned in Second Amended Complaint Doc. 55.	0.00	0.00	\$250.00	\$0.00	
8/17/2018	Vanessa Kinney	Editing and revision of Response to Motion to Dismiss	\$360.00	3.4	\$1,224.00	Motion to Dismiss	286	All claims abandoned in Second Amended Complaint Doc. 55.	0.00	0.00	\$250.00	\$0.00	
9/14/2018	Vanessa Kinney	Preparation and drafting of Motion for reconsideration of order on Motion for conditional Certification and research conditional Certification in instances where facts are disputed	\$360.00	4.3	\$1,548.00	Conditional Certification	330	All claims abandoned in Second Amended Complaint Doc. 55.	0.00	0.00	\$250.00	\$0.00	
9/14/2018	Vanessa Kinney	Receipt and review of pay stubs and Discovery Responses	\$360.00	0.3	\$108.00	Discovery Related	331	Duplicative of 322, 344	All claims abandoned in Second Amended Complaint Doc. 55.	0.00	0.00	\$250.00	\$0.00
9/15/2018	Vanessa Kinney	Receipt and review of possibility of using interrogatory Responses in support of Certification Motion	\$360.00	0.1	\$36.00	Conditional Certification	334	All claims abandoned in Second Amended Complaint Doc. 55.	0.00	0.00	\$250.00	\$0.00	
9/15/2018	Vanessa Kinney	Editing and revision of Motion for reconsideration	\$360.00	1.8	\$648.00	Conditional Certification	335	All claims abandoned in Second Amended Complaint Doc. 55.	0.00	0.00	\$250.00	\$0.00	
9/25/2018	Vanessa Kinney	Preparation and drafting of Reply in Support of Motion for reconsideration	\$360.00	1.7	\$612.00	Conditional Certification	374	All claims abandoned in Second Amended Complaint Doc. 55.	0.00	0.00	\$250.00	\$0.00	
9/25/2018	Vanessa Kinney	Receipt and review of Response to Motion for reconsideration and take notes for reply	\$360.00	0.6	\$216.00	Conditional Certification	375	All claims abandoned in Second Amended Complaint Doc. 55.	0.00	0.00	\$250.00	\$0.00	
9/26/2018	Vanessa Kinney	Work on Client's file begin working on Deposition outline	\$360.00	0.6	\$216.00	Deposition Related	377	All claims abandoned in Second Amended Complaint Doc. 55.	0.00	0.00	\$250.00	\$0.00	
9/26/2018	Vanessa Kinney	Work on Client's file prepare 30(b)(6) Deposition notice	\$360.00	1	\$360.00	Deposition Related	378	All claims abandoned in Second Amended Complaint Doc. 55.	0.00	0.00	\$250.00	\$0.00	
9/27/2018	Vanessa Kinney	Editing and revision of notice of Deposition and email Josh Sanford	\$360.00	0.2	\$72.00	Deposition Related	388	All claims abandoned in Second Amended Complaint Doc. 55.	0.00	0.00	\$250.00	\$0.00	
10/16/2018	Vanessa Kinney	Work on Client's file work on Deposition outline for 30(b)(6) deponent	\$360.00	4.2	\$1,512.00	Deposition Related	448	All claims abandoned in Second Amended Complaint Doc. 55.	0.00	0.00	\$250.00	\$0.00	
11/5/2018	Vanessa Kinney	Work on Client's file renewed Motion for conditional Certification	\$360.00	0.1	\$36.00	Conditional Certification	514		0.10	0.10	\$250.00	\$25.00	
11/6/2018	Vanessa Kinney	Work on Client's file begin setting up renewed Conditional Certification Motion documents	\$360.00	0.2	\$72.00	Conditional Certification	521		0.20	0.20	\$250.00	\$50.00	
11/6/2018	Vanessa Kinney	Receipt and review of 30(b)(6) Deposition; take notes for renewed Motion for conditional Certification	\$360.00	2.5	\$900.00	Conditional Certification	522		2.50	2.50	\$250.00	\$625.00	
11/11/2018	Vanessa Kinney	Preparation and drafting of renewed Motion for conditional Certification emphasizing factual section and references to 30(b)(6) deponent testimony	\$360.00	4.8	\$1,728.00	Conditional Certification	549		4.80	4.80	\$250.00	\$1,200.00	
11/12/2018	Vanessa Kinney	Editing and revision of Certification Motion and exhibits in support	\$360.00	1.5	\$540.00	Conditional Certification	550		1.50	1.50	\$250.00	\$375.00	
11/12/2018	Vanessa Kinney	Editing and revision of Certification Motion	\$360.00	0.6	\$216.00	Conditional Certification	552	Duplicative of 550	0.60	0.00	\$250.00	\$0.00	
11/13/2018	Vanessa Kinney	Editing and revision of reference to pay stubs in Certification Motion	\$360.00	0.1	\$36.00	Conditional Certification	558		0.10	0.10	\$250.00	\$25.00	
11/13/2018	Vanessa Kinney	Preparation and drafting of orders on Motion for Certification and notice; edit notice Motion exhibits; and email Sean Short	\$360.00	0.4	\$144.00	Conditional Certification	559		0.40	0.40	\$250.00	\$100.00	
11/13/2018	Vanessa Kinney	Work on Client's file work on notice Motion documents	\$360.00	2.2	\$792.00	Conditional Certification	561		2.20	2.20	\$250.00	\$550.00	
11/26/2018	Vanessa Kinney	Editing and revision of Reply in Support of Motion for conditional Certification and email to Josh Sanford, Sean Short, and Chris Burks	\$360.00	0.4	\$144.00	Conditional Certification	604		0.40	0.40	\$250.00	\$100.00	

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11/26/2018	Vanessa Kinney	Work on Client's file work on Reply in Support of Motion for conditional Certification; research adequacy of Representation in FLSA collective actions	\$360.00	2.3	\$828.00	Conditional Certification	606	Excessive--based on professed experience and expertise, should have this research from prior cases. (1) Excessive--based on professed experience and expertise, should have this research from prior cases; (2) Vague re: purpose of research	2.30	0.00	\$250.00	\$0.00
11/26/2018	Vanessa Kinney	Perform legal research as related to Client's case Defendant Requests to postpone Certification to file Motion for Summary Judgment	\$360.00	0.4	\$144.00	Conditional Certification	607		0.40	0.00	\$250.00	\$0.00
11/26/2018	Vanessa Kinney	Work on Client's file begin working on Reply in Support of Motion for conditional Certification; search replies in other cases for similar Summary Judgment" issue"	\$360.00	0.6	\$216.00	Conditional Certification	608		0.60	0.60	\$250.00	\$150.00
11/26/2018	Vanessa Kinney	Receipt and review of Defendant Response to Motion for conditional Certification and take notes for reply	\$360.00	0.6	\$216.00	Conditional Certification	609		0.60	0.60	\$250.00	\$150.00
11/27/2018	Vanessa Kinney	Receipt and review of Defendant's prior Response to Motion for conditional Certification; create Reply in Support using old form for Reply in Support	\$360.00	1	\$360.00	Conditional Certification	614		1.00	1.00	\$250.00	\$250.00
12/10/2018	Vanessa Kinney	Receipt and review of Summary Judgment Motion	\$360.00	0.6	\$216.00	First Summary Judgment	652	Duplicative of 649	0.60	0.00	\$250.00	\$0.00
12/17/2018	Vanessa Kinney	Receipt and review of travel time" emails from Chris Burks with citations to cases and DOL regulations"	\$360.00	0.1	\$36.00	First Summary Judgment	674		0.10	0.10	\$250.00	\$25.00
1/12/2019	Vanessa Kinney	Receipt and review of Deposition transcript for Victor Flores and take notes for Response to Motion for Summary Judgment	\$360.00	1.4	\$504.00	Second Summary Judgment	685	Paralegal work 75% unsuccessful per summary judgment ruling Doc. 158.	0.35	0.00	\$250.00	\$0.00
1/12/2019	Vanessa Kinney	Receipt and review of Deposition transcript for Juan Segovia and take notes for Response to Motion for Summary Judgment	\$360.00	0.9	\$324.00	Second Summary Judgment	686	Paralegal work 75% unsuccessful per summary judgment ruling Doc. 158.	0.23	0.00	\$250.00	\$0.00
1/12/2019	Vanessa Kinney	Perform legal research as related to Client's case search and review regulations cited by Defendant; set up Response to Motion for Summary Judgment documents	\$360.00	0.3	\$108.00	Second Summary Judgment	688	Excessive--based on professed experience and expertise, should have this research from prior cases. 75% unsuccessful per summary judgment ruling Doc. 158.	0.08	0.00	\$250.00	\$0.00
1/12/2019	Vanessa Kinney	Receipt and review of Defendant Motion for Summary Judgment and take notes for Response	\$360.00	0.8	\$288.00	Second Summary Judgment	689		0.20	0.20	\$250.00	\$50.00
1/13/2019	Vanessa Kinney	Work on Client's file add work" legal standards to Summary Judgment Response Brief"	\$360.00	1.6	\$576.00	Second Summary Judgment	691	Excessive--based on professed experience and expertise, should have this research from prior cases. 75% unsuccessful per summary judgment ruling Doc. 158.	0.40	0.00	\$250.00	\$0.00
1/13/2019	Vanessa Kinney	Perform legal research as related to Client's case preliminary/postliminary work, standby time and drive time and add standard of review for Summary Judgment to Response Brief	\$360.00	2	\$720.00	Second Summary Judgment	692	Excessive--based on professed experience and expertise, should have this research from prior cases. 75% unsuccessful per summary judgment ruling Doc. 158.	0.50	0.00	\$250.00	\$0.00
1/15/2019	Vanessa Kinney	Work on Client's file work on Response to Motion for Summary Judgment, particulary legal discussion of hours worked and research cases on specific issues	\$360.00	3.2	\$1,152.00	Second Summary Judgment	693		0.80	0.80	\$250.00	\$200.00
1/16/2019	Vanessa Kinney	Work on Client's file work on Motion for Summary Judgment Response	\$360.00	4.7	\$1,692.00	Second Summary Judgment	694		1.18	1.18	\$250.00	\$293.75
1/18/2019	Vanessa Kinney	Work on Client's file work in Discovery bonus argument in Response to Motion for Summary Judgment	\$360.00	2.1	\$756.00	Second Summary Judgment	700		0.53	0.53	\$250.00	\$131.25
1/18/2019	Vanessa Kinney	Preparation and drafting of form Client Declaration in support of Response to Motion for Summary Judgment and search bonus pay regulations	\$360.00	1.2	\$432.00	Second Summary Judgment	702	Excessive--based on professed experience and expertise, should have this research from prior cases. 75% unsuccessful per summary judgment ruling Doc. 158.	0.30	0.00	\$250.00	\$0.00
1/20/2019	Vanessa Kinney	Receipt and review of email from Chris Burks regarding Declaration language; edit Motion for Summary Judgment Response and email Response to Chris Burks, Josh Sanford, and Sean Short with issues for completion	\$360.00	1.4	\$504.00	Second Summary Judgment	707		0.35	0.35	\$250.00	\$87.50

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1/22/2019	Vanessa Kinney	Receipt and review of edited and finalized version of Response Brief, correct citation errors; email Sean Short	\$360.00	0.5	\$180.00	Second Summary Judgment	721	75% unsuccessful per summary judgment ruling Doc. 158.	0.13	0.13	\$250.00	\$31.25
5/28/2019	Vanessa Kinney	review discovery responses and scheduling orders and filed documents and prepare for strategy moving forward	\$360.00	1.8	\$648.00	Case Management	1066		1.80	1.80	\$250.00	\$450.00
5/29/2019	Vanessa Kinney	outline discovery plan and draft specific discovery requests	\$360.00	0.9	\$324.00	Discovery Related	1070		0.90	0.90	\$250.00	\$225.00
5/29/2019	Vanessa Kinney	Editing and revision of discovery requests and email to Josh Sanford and Sean Short	\$360.00	0.4	\$144.00	Discovery Related	1076		0.40	0.40	\$250.00	\$100.00
5/30/2019	Vanessa Kinney	go through discovery, noting specific issues and responses to objections; Research objections; set up good faith letter to defendant	\$360.00	2.9	\$1,044.00	Discovery Related	1079	Excessive--based on professed experience and expertise, should have this research from prior cases.	2.90	0.00	\$250.00	\$0.00
5/31/2019	Vanessa Kinney	review second set of discovery requests and email Sean Short	\$360.00	0.2	\$72.00	Discovery Related	1085		0.20	0.20	\$250.00	\$50.00
5/31/2019	Vanessa Kinney	Editing and revision of Good faith letter	\$360.00	2.8	\$1,008.00	Discovery Related	1102		2.80	2.80	\$250.00	\$700.00
6/4/2019	Vanessa Kinney	Editing and revision of Good faith discovery Letter and email to Sean Short	\$360.00	0.2	\$72.00	Discovery Related	1112	Duplicative of 1102	0.20	0.00	\$250.00	\$0.00
1/2/2020	Vanessa Kinney	Work on Client's file: work on spreadsheet of deposition testimony	\$360.00	3.4	\$1,224.00	Decertification	1469	Paralegal work	3.40	0.00	\$250.00	\$0.00
1/3/2020	Vanessa Kinney	Work on Client's file: work on deposition spreadsheet and response to decertification motion	\$360.00	2.7	\$972.00	Decertification	1470	Paralegal work--depo spreadsheet	2.70	0.00	\$250.00	\$0.00
12/22/2020	Vanessa Kinney	Receipt and review of defendant motion to decertify and documents; take notes for response; overview of exhibits	\$360.00	3.3	\$1,188.00	Decertification	2583		3.30	3.30	\$250.00	\$825.00
12/23/2020	Vanessa Kinney	Perform legal research regarding conditional certification standards and representative evidence in Texas; work on response to motion for decertification	\$360.00	4.2	\$1,512.00	Decertification	2587	Excessive--based on professed experience and expertise, should have this research from prior cases.	4.20	0.00	\$250.00	\$0.00
12/26/2020	Vanessa Kinney	Work on Client's file: work on standard of review for decertification motion and review Hearon deposition transcript	\$360.00	3.7	\$1,332.00	Decertification	2589	Excessive--based on professed experience and expertise, should have this research from prior cases.	3.70	0.00	\$250.00	\$0.00
12/27/2020	Vanessa Kinney	Receipt and review of Exposito and Johnson deposition transcripts for standby and drive time references with page and line citations and specify page and line citations for Hearon deposition transcript and begin review of Mukes transcript	\$360.00	3.5	\$1,260.00	Decertification	2591	Paralegal work	3.50	0.00	\$250.00	\$0.00
12/28/2020	Vanessa Kinney	Work on Client's file: Review and take notes on Mukes, Pafford and Babbitt deposition transcripts	\$360.00	5.2	\$1,872.00	Decertification	2592	Paralegal work	5.20	0.00	\$250.00	\$0.00
12/29/2020	Vanessa Kinney	Work on Client's file: Review and take notes on Dixon and Eureste deposition transcripts	\$360.00	4.7	\$1,692.00	Decertification	2594	Paralegal work	4.70	0.00	\$250.00	\$0.00
12/30/2020	Vanessa Kinney	Work on Client's file: Review and take notes on Hill and Irving deposition transcripts	\$360.00	5.6	\$2,016.00	Decertification	2595	Paralegal work	5.60	0.00	\$250.00	\$0.00
12/31/2020	Vanessa Kinney	Work on Client's file: review Luna and McGarity transcripts and take notes	\$360.00	5.4	\$1,944.00	Decertification	2600	Paralegal work	5.40	0.00	\$250.00	\$0.00
1/5/2021	Vanessa Kinney	Work on Client's file: work on decertification response	\$360.00	3.5	\$1,260.00	Decertification	2609		3.50	3.50	\$250.00	\$875.00
1/6/2021	Vanessa Kinney	Work on Client's file: locate missing information from deposition spreadsheet; work on decertification response	\$360.00	3.2	\$1,152.00	Decertification	2612	Paralegal work--depo spreadsheet	3.20	0.00	\$250.00	\$0.00
1/7/2021	Vanessa Kinney	Receipt and review of Zuniga and Valenzuela depositions and take notes	\$360.00	1.3	\$468.00	Decertification	2617	Paralegal work	1.30	0.00	\$250.00	\$0.00
1/7/2021	Vanessa Kinney	Perform legal research regarding decertification issues and work on decertification response	\$360.00	4.1	\$1,476.00	Decertification	2618	Excessive--based on professed experience and expertise, should have this research from prior cases.	4.10	0.00	\$250.00	\$0.00
1/8/2021	Vanessa Kinney	Work on Client's file: work on decertification response	\$360.00	4.3	\$1,548.00	Decertification	2620		4.30	4.30	\$250.00	\$1,075.00
1/9/2021	Vanessa Kinney	Work on Client's file: work on decertification response	\$360.00	4.5	\$1,620.00	Decertification	2621		4.50	4.50	\$250.00	\$1,125.00

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1/10/2021	Vanessa Kinney	Work on Client's file: work on decertification response	\$360.00	4.8	\$1,728.00	Decertification	2622		4.80	4.80	\$250.00	\$1,200.00	
1/11/2021	Vanessa Kinney	Work on Client's file: work on decertification response	\$360.00	3.6	\$1,296.00	Decertification	2623		3.60	3.60	\$250.00	\$900.00	
1/12/2021	Vanessa Kinney	Work on Client's file: work on decertification response	\$360.00	3.4	\$1,224.00	Decertification	2626		3.40	3.40	\$250.00	\$850.00	
1/13/2021	Vanessa Kinney	Work on Client's file: work on decertification response	\$360.00	2.3	\$828.00	Decertification	2630		2.30	2.30	\$250.00	\$575.00	
1/13/2021	Vanessa Kinney	Work on Client's file: work on decertification response	\$360.00	0.8	\$288.00	Decertification	2632		0.80	0.80	\$250.00	\$200.00	
1/14/2021	Vanessa Kinney	Work on Client's file: review additional citations and note changes and email Sean Short	\$360.00	0.2	\$72.00	Decertification	2640		0.20	0.20	\$250.00	\$50.00	
5/31/2021	Vanessa Kinney	Receipt and review of order on decertification	\$360.00	0.7	\$252.00	Decertification	2745	Duplicative of 2750	0.70	0.00	\$250.00	\$0.00	
6/23/2021	Vanessa Kinney	Receipt and review of defendant subclassification plan for collective action; draft response notes and email Sean Short and Josh Sanford	\$360.00	0.4	\$144.00	Collective Management	2769	Duplicative of 2776	0.40	0.00	\$250.00	\$0.00	
6/23/2021	Vanessa Kinney	Work on Client's file: review decertification arguments and order re: decertification; review spreadsheet of plaintiff testimony on drive time and standby time; draft subclass plan and proposed plan to opposing counsel; email to Josh Sanford and Sean Shor	\$360.00	2.1	\$756.00	Collective Management	2770		2.10	2.10	\$250.00	\$525.00	
6/24/2021	Vanessa Kinney	Work on Client's file: review discovery responses and deposition references to ensure correct categories for Plaintiffs; phone call and email to Sean Short	\$360.00	1.6	\$576.00	Collective Management	2781	Paralegal work	1.60	0.00	\$250.00	\$0.00	
6/24/2021	Vanessa Kinney	Editing and revision of Plaintiff's Report on subclasses	\$360.00	0.6	\$216.00	Collective Management	2783		0.60	0.60	\$250.00	\$150.00	
6/25/2021	Vanessa Kinney	Work on Client's file: review Hearon deposition language for purposes of analyzing subclass placement	\$360.00	0.1	\$36.00	Collective Management	2804		0.10	0.10	\$250.00	\$25.00	
9/9/2021	Vanessa Kinney	Receipt and review of summary Judgment (ECF No. 139) and take notes for response	\$360.00	1.5	\$540.00	Summary Judgments	2915	90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.	0.15	0.15	\$250.00	\$37.50	
9/9/2021	Vanessa Kinney	Receipt and review of summary Judgment (ECF No. 138) and take notes for response; assess exhibits and evidence	\$360.00	2.7	\$972.00	Summary Judgments	2916	90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.	0.27	0.27	\$250.00	\$67.50	
9/9/2021	Vanessa Kinney	Work on Client's file: Download summary judgment documents; set up folders and response procedure	\$360.00	0.3	\$108.00	Summary Judgments	2917	Clerical	90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.	0.03	0.00	\$250.00	\$0.00
9/10/2021	Vanessa Kinney	Work on Client's file: review cases cited by Defendants and update research notes	\$360.00	2.4	\$864.00	Summary Judgments	2930	90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.	0.24	0.24	\$250.00	\$60.00	
9/10/2021	Vanessa Kinney	Receipt and review of summary Judgment (ECF No. 142) and take notes for response	\$360.00	0.4	\$144.00	Summary Judgments	2932	90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.	0.04	0.04	\$250.00	\$10.00	
9/10/2021	Vanessa Kinney	Receipt and review of summary Judgment (ECF No. 141) and take notes for response	\$360.00	0.8	\$288.00	Summary Judgments	2933	90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.	0.08	0.08	\$250.00	\$20.00	
9/10/2021	Vanessa Kinney	Receipt and review of summary Judgment (ECF No. 140) and take notes for response	\$360.00	1.2	\$432.00	Summary Judgments	2934	90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.	0.12	0.12	\$250.00	\$30.00	
9/11/2021	Vanessa Kinney	Work on Client's file: review deposition notes and work on response to summary judgment (138)	\$360.00	2.5	\$900.00	Summary Judgments	2937	90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.	0.25	0.25	\$250.00	\$62.50	
9/11/2021	Vanessa Kinney	Work on Client's file: review file documents, evidence in preparation for drafting summary judgment responses	\$360.00	3.3	\$1,188.00	Summary Judgments	2938	90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.	0.33	0.33	\$250.00	\$82.50	
9/12/2021	Vanessa Kinney	Perform legal research regarding pre-trip and post-trip activities and spot-check timecards for plaintiffs	\$360.00	3.5	\$1,260.00	Summary Judgments	2939	Excessive--based on professed experience and expertise, should have this research from prior cases.	90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.	0.35	0.00	\$250.00	\$0.00

Exhibit 12 - Segovia - Vanessa Kinney Time and Fees

9/13/2021	Vanessa Kinney	Work on Client's file: review and mark case law for MSJ response; create plaintiff spreadsheet	\$360.00	2.9	\$1,044.00	Summary Judgments	2940	Paralegal work--plaintiff spreadsheet	90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.	0.29	0.00	\$250.00	\$0.00
9/14/2021	Vanessa Kinney	Work on Client's file: work on plaintiff spreadsheet	\$360.00	1.3	\$468.00	Summary Judgments	2957	Paralegal work	90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.	0.13	0.00	\$250.00	\$0.00
9/15/2021	Vanessa Kinney	Work on Client's file: work on pre-trip work argument	\$360.00	2	\$720.00	Summary Judgments	2974		90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.	0.20	0.20	\$250.00	\$50.00
9/15/2021	Vanessa Kinney	Work on Client's file: work on pre-trip work argument and review parts of summary judgment record	\$360.00	3.1	\$1,116.00	Summary Judgments	2975		90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.	0.31	0.31	\$250.00	\$77.50
9/16/2021	Vanessa Kinney	Perform legal research regarding ECFA and "agreement" issues	\$360.00	0.8	\$288.00	Summary Judgments	2977	Excessive--based on professed experience and expertise, should have this research from prior cases.	90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.	0.08	0.00	\$250.00	\$0.00
9/16/2021	Vanessa Kinney	Work on Client's file: work on summary judgment response; review additional ECFA cases and make citations	\$360.00	3.5	\$1,260.00	Summary Judgments	2978		90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.	0.35	0.35	\$250.00	\$87.50
9/20/2021	Vanessa Kinney	Work on Client's file: work on factual background and argument for pre-trip plaintiffs (re: 138)	\$360.00	3.7	\$1,332.00	Summary Judgments	2995		90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.	0.37	0.37	\$250.00	\$92.50
9/21/2021	Vanessa Kinney	Work on Client's file: work on pre-trip inspection summary judgment argument (re: 138)	\$360.00	2.3	\$828.00	Summary Judgments	2996		90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.	0.23	0.23	\$250.00	\$57.50
9/21/2021	Vanessa Kinney	Perform legal research regarding driving others as work and "normal" commute (re: 138)	\$360.00	2.3	\$828.00	Summary Judgments	2997		90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.	0.23	0.23	\$250.00	\$57.50
9/22/2021	Vanessa Kinney	Work on Client's file: work on pre-trip inspection summary judgment argument - analysis of defendant cases (re: 138)	\$360.00	3.2	\$1,152.00	Summary Judgments	2998		90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.	0.32	0.32	\$250.00	\$80.00
9/23/2021	Vanessa Kinney	Work on Client's file: work on de minimis section of summary judgment response argument; continue addressing individual plaintiff arguments and research de minimis cases cited by defendant (re: 138)	\$360.00	3.4	\$1,224.00	Summary Judgments	2999		90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.	0.34	0.34	\$250.00	\$85.00
9/23/2021	Vanessa Kinney	Work on Client's file: work on de minimis section of summary judgment response argument; review deposition testimony and address individual plaintiff arguments (re: 138)	\$360.00	2.7	\$972.00	Summary Judgments	3000		90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.	0.27	0.27	\$250.00	\$67.50
9/26/2021	Vanessa Kinney	Work on Client's file: work on summary judgment argument regarding remaining de minimis issues and implausibility (re: 138)	\$360.00	3.5	\$1,260.00	Summary Judgments	3002		90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.	0.35	0.35	\$250.00	\$87.50
9/27/2021	Vanessa Kinney	Work on Client's file: work on specific plaintiff arguments regarding "implausible" testimony and begin remaining argument responses	\$360.00	3.2	\$1,152.00	Summary Judgments	3003		90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.	0.32	0.32	\$250.00	\$80.00
9/28/2021	Vanessa Kinney	Work on Client's file: work on MSJ response (138), review drafting, add citations, edit briefing	\$360.00	3.2	\$1,152.00	Summary Judgments	3009		90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.	0.32	0.32	\$250.00	\$80.00
9/28/2021	Vanessa Kinney	Work on Client's file: work on discretionary bonus argument in response to MSJ	\$360.00	2.7	\$972.00	Summary Judgments	3010		90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.	0.27	0.27	\$250.00	\$67.50
9/29/2021	Vanessa Kinney	Work on Client's file: work on MSJ response (138)	\$360.00	3.8	\$1,368.00	Summary Judgments	3012		90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.	0.38	0.38	\$250.00	\$95.00
9/30/2021	Vanessa Kinney	Work on Client's file: review and Shepardize additional cases; add to MSJ response argument (ECF 138)	\$360.00	4.2	\$1,512.00	Summary Judgments	3013		90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.	0.42	0.42	\$250.00	\$105.00
10/1/2021	Vanessa Kinney	Work on Client's file: work on response to summary judgment motion (139)	\$360.00	0.6	\$216.00	Summary Judgments	3016		90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.	0.06	0.06	\$250.00	\$15.00
10/1/2021	Vanessa Kinney	Editing and revision of response to summary judgment motion (138)	\$360.00	1	\$360.00	Summary Judgments	3017		90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.	0.10	0.10	\$250.00	\$25.00

Exhibit 12 - Segovia - Vanessa Kinney Time and Fees

10/2/2021	Vanessa Kinney	Perform legal research regarding loading and other pre-trip activities as compensable work; work on response to summary judgment motion (139)	\$360.00	3.4	\$1,224.00	Summary Judgments	3019	Excessive--based on professed experience and expertise, should have this research from prior cases.	90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.	0.34	0.00	\$250.00	\$0.00
10/3/2021	Vanessa Kinney	Work on Client's file: work on form declaration in support of pre-trip MSJ responses	\$360.00	2.6	\$936.00	Summary Judgments	3020		90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.	0.26	0.26	\$250.00	\$65.00
10/3/2021	Vanessa Kinney	Work on Client's file: work on response to summary judgment (139) - organize facts and arguments	\$360.00	3.2	\$1,152.00	Summary Judgments	3021		90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.	0.32	0.32	\$250.00	\$80.00
10/4/2021	Vanessa Kinney	Work on Client's file: review MSJ 140 and conduct research on post-trip inspections	\$360.00	1.3	\$468.00	Summary Judgments	3022		90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.	0.13	0.13	\$250.00	\$32.50
10/4/2021	Vanessa Kinney	Work on Client's file: organize plaintiffs via spreadsheet for purposes of planning declarations	\$360.00	0.8	\$288.00	Summary Judgments	3023		90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.	0.08	0.08	\$250.00	\$20.00
10/4/2021	Vanessa Kinney	Editing and revision of form declaration in support of pre-trip MSJ responses	\$360.00	2.4	\$864.00	Summary Judgments	3024		90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.	0.24	0.24	\$250.00	\$60.00
10/5/2021	Vanessa Kinney	Work on Client's file: review timecards sorted by lawclerk and make notes for follow up	\$360.00	2.4	\$864.00	Summary Judgments	3025		90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.	0.24	0.24	\$250.00	\$60.00
10/5/2021	Vanessa Kinney	Work on Client's file: Work on varying plaintiff versions of declaration in support of MSJ responses and refine organization of plaintiffs for declaration purposes	\$360.00	1.4	\$504.00	Summary Judgments	3026		90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.	0.14	0.14	\$250.00	\$35.00
10/5/2021	Vanessa Kinney	Work on Client's file: review MSJ 138, add case citations and create mini-declarations for other plaintiffs on claim that drive is actual work and that drive time pay is a non discretionary bonus	\$360.00	0.9	\$324.00	Summary Judgments	3027		90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.	0.09	0.09	\$250.00	\$22.50
10/6/2021	Vanessa Kinney	Work on Client's file: review notes on MSJ ECF No. 142. go through interrogatory responses and add to spreadsheet; work up argument points	\$360.00	3.4	\$1,224.00	Summary Judgments	3029		90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.	0.34	0.34	\$250.00	\$85.00
10/6/2021	Vanessa Kinney	Work on Client's file: review sub-class related documents and order	\$360.00	0.2	\$72.00	Summary Judgments	3030		90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.	0.02	0.02	\$250.00	\$5.00
10/7/2021	Vanessa Kinney	Editing and revision of Response to MSJ (138); draft factual background	\$360.00	2.3	\$828.00	Summary Judgments	3035		90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.	0.23	0.23	\$250.00	\$57.50
10/7/2021	Vanessa Kinney	Editing and revision of client declarations in support of summary judgment - add standard language and begin individualizing; look at additional time sheets	\$360.00	1.4	\$504.00	Summary Judgments	3036		90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.	0.14	0.14	\$250.00	\$35.00
10/7/2021	Vanessa Kinney	Work on Client's file: review additional cases on pre and post-trip activities for summary judgment responses; make notes for client calls	\$360.00	1.5	\$540.00	Summary Judgments	3037	Excessive--based on professed experience and expertise, should have this research from prior cases.	90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.	0.15	0.00	\$250.00	\$0.00
10/8/2021	Vanessa Kinney	Editing and revision of Response to MSJ (138)	\$360.00	1.9	\$684.00	Summary Judgments	3038		90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.	0.19	0.19	\$250.00	\$47.50
10/8/2021	Vanessa Kinney	Work on Client's file: review additional pay stubs marked by law clerk for standby time issues and take notes; create argument outline based on notes	\$360.00	2.7	\$972.00	Summary Judgments	3039		90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.	0.27	0.27	\$250.00	\$67.50
10/10/2021	Vanessa Kinney	Work on Client's file: work on standby issues and review additional pay stubs	\$360.00	0.6	\$216.00	Summary Judgments	3043		90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.	0.06	0.06	\$250.00	\$15.00
10/10/2021	Vanessa Kinney	Preparation and drafting of standard email to be sent to plaintiffs re: PRIVILEGED INFORMATION and send to Hicks	\$360.00	0.2	\$72.00	Client Communication	3044		90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.	0.20	0.20	\$250.00	\$5.00
10/11/2021	Vanessa Kinney	Work on Client's file: review standby time notes	\$360.00	0.2	\$72.00	Summary Judgments	3045		90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.	0.02	0.02	\$250.00	\$5.00

Exhibit 12 - Segovia - Vanessa Kinney Time and Fees

10/11/2021	Vanessa Kinney	Work on Client's file: Review Valderama discovery responses, time cards and pay stubs and prepare for phone conference with client	\$360.00	0.2	\$72.00	Summary Judgments	3046	90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.	0.02	0.02	\$250.00	\$5.00
10/11/2021	Vanessa Kinney	Work on Client's file: Prep Dowell declaration, review time cards and pay stubs prepare for phone conference with client	\$360.00	0.3	\$108.00	Summary Judgments	3047	90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.	0.03	0.03	\$250.00	\$7.50
10/11/2021	Vanessa Kinney	Work on Client's file: Prep V. Flores declaration, check deposition notes, review pay stubs and prepare for phone conference with client	\$360.00	0.4	\$144.00	Summary Judgments	3048	90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.	0.04	0.04	\$250.00	\$10.00
10/11/2021	Vanessa Kinney	Work on Client's file: Prep M Garza declaration, review time cards and prepare for phone conference with client	\$360.00	0.2	\$72.00	Summary Judgments	3049	90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.	0.02	0.02	\$250.00	\$5.00
10/11/2021	Vanessa Kinney	Work on Client's file: Prep Cockerham declaration, review time cards and prepare for phone conference with client	\$360.00	0.5	\$180.00	Summary Judgments	3050	90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.	0.05	0.05	\$250.00	\$12.50
10/11/2021	Vanessa Kinney	Editing and revision of Sandoval declaration; review deposition excerpts	\$360.00	1.3	\$468.00	Summary Judgments	3051	90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.	0.13	0.13	\$250.00	\$32.50
10/11/2021	Vanessa Kinney	Work on Client's file: Prep Sandoval declaration, review time cards and prepare for phone conference with client	\$360.00	0.4	\$144.00	Summary Judgments	3052	90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.	0.04	0.04	\$250.00	\$10.00
10/11/2021	Vanessa Kinney	Editing and revision of A Flores Declaration	\$360.00	0.1	\$36.00	Summary Judgments	3053	90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.	0.01	0.01	\$250.00	\$2.50
10/11/2021	Vanessa Kinney	Work on Client's file: Prep Alfonso Flores declaration, review time cards and prepare for phone conference with client	\$360.00	0.3	\$108.00	Summary Judgments	3054	90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.	0.03	0.03	\$250.00	\$7.50
10/11/2021	Vanessa Kinney	Work on Client's file: Prep Bray declaration, review time cards and prepare for phone conference with client	\$360.00	0.3	\$108.00	Summary Judgments	3055	90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.	0.03	0.03	\$250.00	\$7.50
10/11/2021	Vanessa Kinney	Work on Client's file: Prep Alvarado declaration, review time cards and prepare for phone conference with client	\$360.00	0.4	\$144.00	Summary Judgments	3056	90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.	0.04	0.04	\$250.00	\$10.00
10/12/2021	Vanessa Kinney	Work on Client's file: prepare Wednesday call sheet	\$360.00	0.7	\$252.00	Summary Judgments	3091	90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.	0.07	0.07	\$250.00	\$17.50
10/12/2021	Vanessa Kinney	Editing and revision of M. Garza declaration and sandoval Declaration	\$360.00	0.8	\$288.00	Summary Judgments	3092	90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.	0.08	0.08	\$250.00	\$20.00
10/12/2021	Vanessa Kinney	Work on Client's file: create plaintiff questionnaire form for more efficient client conferences	\$360.00	0.3	\$108.00	Summary Judgments	3093	90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.	0.03	0.03	\$250.00	\$7.50
10/12/2021	Vanessa Kinney	Telephone Conference(s) between Attorney and Client Valarie Valderrama	\$360.00	0.2	\$72.00	Client Communication	3094		0.20	0.20	\$250.00	\$5.00
10/12/2021	Vanessa Kinney	Editing and revision of A Flores Declaration	\$360.00	0.4	\$144.00	Summary Judgments	3095	90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.	0.04	0.04	\$250.00	\$10.00
10/12/2021	Vanessa Kinney	Work on Client's file: review notes and follow-up phone call to A Flores	\$360.00	0.2	\$72.00	Client Communication	3096		0.20	0.20	\$250.00	\$5.00
10/12/2021	Vanessa Kinney	Editing and revision of Cockerham declaration based on conversation with client	\$360.00	0.2	\$72.00	Summary Judgments	3098	90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.	0.02	0.02	\$250.00	\$5.00
10/12/2021	Vanessa Kinney	Work on Client's file: review Hicks pay stubs	\$360.00	0.1	\$36.00	Summary Judgments	3099	90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.	0.01	0.01	\$250.00	\$2.50
10/12/2021	Vanessa Kinney	Telephone Conference(s) between Attorney and Client M. Garza	\$360.00	0.3	\$108.00	Client Communication	3102		0.30	0.30	\$250.00	\$75.00
10/12/2021	Vanessa Kinney	Telephone Conference(s) between Attorney and Client Cockerham	\$360.00	0.2	\$72.00	Client Communication	3103		0.20	0.20	\$250.00	\$5.00
10/12/2021	Vanessa Kinney	Client conference with Attorney: conference with Sandoval (follow-up email from phone conference)	\$360.00	0.1	\$36.00	Client Communication	3104		0.10	0.10	\$250.00	\$2.50
10/12/2021	Vanessa Kinney	Telephone Conference(s) between Attorney and Client Sandoval	\$360.00	0.4	\$144.00	Client Communication	3105		0.40	0.40	\$250.00	\$100.00

Exhibit 12 - Segovia - Vanessa Kinney Time and Fees

10/12/2021	Vanessa Kinney	Telephone Conference(s) between Attorney and Client A. Flores	\$360.00	0.3	\$108.00	Client Communication	3106		0.30	0.30	\$250.00	\$75.00
10/12/2021	Vanessa Kinney	Editing and revision of Bray declaration based on client conference	\$360.00	0.6	\$216.00	Summary Judgments	3108	90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.	0.06	0.06	\$250.00	\$15.00
10/12/2021	Vanessa Kinney	Telephone Conference(s) between Attorney and Client Bray	\$360.00	0.3	\$108.00	Client Communication	3109		0.30	0.30	\$250.00	\$75.00
10/12/2021	Vanessa Kinney	Work on Client's file: prepare for phone call with client Bray	\$360.00	0.1	\$36.00	Summary Judgments	3110	90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.	0.01	0.01	\$250.00	\$2.50
10/13/2021	Vanessa Kinney	Work on Client's file: Sandoval declaration and MSJ Response 124	\$360.00	0.5	\$180.00	Summary Judgments	3164	90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.	0.05	0.05	\$250.00	\$12.50
10/13/2021	Vanessa Kinney	Telephone Conference(s) between Attorney and Client Charles Turner	\$360.00	0.2	\$72.00	Client Communication	3165		0.20	0.20	\$250.00	\$50.00
10/13/2021	Vanessa Kinney	Telephone Conference(s) between Attorney and Client Jose David Luna	\$360.00	0.3	\$108.00	Client Communication	3166		0.30	0.30	\$250.00	\$75.00
10/13/2021	Vanessa Kinney	Work on Client's file: review call list, check notes	\$360.00	0.1	\$36.00	Summary Judgments	3167	90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.	0.01	0.01	\$250.00	\$2.50
10/13/2021	Vanessa Kinney	Telephone Conference(s) between Attorney and Client Hector Padilla	\$360.00	0.2	\$72.00	Client Communication	3168		0.20	0.20	\$250.00	\$50.00
10/13/2021	Vanessa Kinney	Telephone Conference(s) between Attorney and Client Raul Espinoza	\$360.00	0.3	\$108.00	Client Communication	3169		0.30	0.30	\$250.00	\$75.00
10/13/2021	Vanessa Kinney	Telephone Conference(s) between Attorney and Client Derrick Bittle	\$360.00	0.3	\$108.00	Client Communication	3170		0.30	0.30	\$250.00	\$75.00
10/13/2021	Vanessa Kinney	Telephone Conference(s) between Attorney and Client Juan Segovia	\$360.00	0.3	\$108.00	Client Communication	3171		0.30	0.30	\$250.00	\$75.00
10/13/2021	Vanessa Kinney	Telephone Conference(s) between Attorney and Client Shaylon Hearon	\$360.00	0.3	\$108.00	Client Communication	3172		0.30	0.30	\$250.00	\$75.00
10/13/2021	Vanessa Kinney	Telephone Conference(s) between Attorney and Client	\$360.00	0.3	\$108.00	Client Communication	3173		0.30	0.30	\$250.00	\$75.00
10/13/2021	Vanessa Kinney	Telephone Conference(s) between Attorney and Client Derrick Irving	\$360.00	0.3	\$108.00	Client Communication	3174		0.30	0.30	\$250.00	\$75.00
10/13/2021	Vanessa Kinney	Telephone Conference(s) between Attorney and Client Michael Johnson	\$360.00	0.4	\$144.00	Client Communication	3175		0.40	0.40	\$250.00	\$100.00
10/13/2021	Vanessa Kinney	Telephone Conference(s) between Attorney and Client Mitchell Johnson	\$360.00	0.3	\$108.00	Client Communication	3176		0.30	0.30	\$250.00	\$75.00
10/13/2021	Vanessa Kinney	Work on Client's file: prepare for phone call with Mitchell Johnson	\$360.00	0.1	\$36.00	Summary Judgments	3177	90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.	0.01	0.01	\$250.00	\$2.50
10/13/2021	Vanessa Kinney	Telephone Conference(s) between Attorney and Client Miranda follow-up call	\$360.00	0.1	\$36.00	Client Communication	3179		0.10	0.10	\$250.00	\$25.00
10/13/2021	Vanessa Kinney	Telephone Conference(s) between Attorney and Client Mirnada	\$360.00	0.2	\$72.00	Client Communication	3180		0.20	0.20	\$250.00	\$50.00
10/13/2021	Vanessa Kinney	Telephone Conference(s) between Attorney and Client Mukes	\$360.00	0.3	\$108.00	Client Communication	3181		0.30	0.30	\$250.00	\$75.00
10/13/2021	Vanessa Kinney	Telephone Conference(s) between Attorney and Client Rios	\$360.00	0.4	\$144.00	Client Communication	3182		0.40	0.40	\$250.00	\$100.00
10/13/2021	Vanessa Kinney	Work on Client's file: work on response to MSJ 142	\$360.00	0.6	\$216.00	Summary Judgments	3186	90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.	0.06	0.06	\$250.00	\$15.00
10/14/2021	Vanessa Kinney	Work on Client's file: work on client declarations	\$360.00	0.6	\$216.00	Summary Judgments	3207	90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.	0.06	0.06	\$250.00	\$15.00
10/14/2021	Vanessa Kinney	Work on Client's file: work on response to MSJ 142	\$360.00	0.2	\$72.00	Summary Judgments	3208	90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.	0.02	0.02	\$250.00	\$5.00
10/14/2021	Vanessa Kinney	Receipt and review of message from Guajardo and update notes	\$360.00	0.1	\$36.00	Client Communication	3211		0.10	0.10	\$250.00	\$25.00
10/14/2021	Vanessa Kinney	Telephone Conference(s) between Attorney and Client Lewis Pafford	\$360.00	0.4	\$144.00	Client Communication	3212		0.40	0.40	\$250.00	\$100.00
10/14/2021	Vanessa Kinney	Telephone Conference(s) between Attorney and Client Steve Garza	\$360.00	0.3	\$108.00	Client Communication	3214		0.30	0.30	\$250.00	\$75.00
10/14/2021	Vanessa Kinney	Telephone Conference(s) between Attorney and Client Jason Guajardo	\$360.00	0.3	\$108.00	Client Communication	3215		0.30	0.30	\$250.00	\$75.00

Exhibit 12 - Segovia - Vanessa Kinney Time and Fees

10/14/2021	Vanessa Kinney	Telephone Conference(s) between Attorney and Client Derek Eureste	\$360.00	0.2	\$72.00	Client Communication	3216		0.20	0.20	\$250.00	\$50.00
10/14/2021	Vanessa Kinney	Telephone Conference(s) between Attorney and Client Frederick McDowell	\$360.00	0.3	\$108.00	Client Communication	3219		0.30	0.30	\$250.00	\$75.00
		Work on Client's file: review time cards for plaintiffs to be called today and tomorrow;						90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.				
10/14/2021	Vanessa Kinney	PRIVILEGED INFORMATION	\$360.00	0.2	\$72.00	Summary Judgments	3221	90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.	0.02	0.02	\$250.00	\$5.00
		Work on Client's file: Review Valenzuela pay stubs for overtime violation						90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.	0.01	0.01	\$250.00	\$2.50
10/14/2021	Vanessa Kinney	Telephone Conference(s) between Attorney and Client Luis Valenzuela	\$360.00	0.3	\$108.00	Client Communication	3224		0.30	0.30	\$250.00	\$75.00
		Receipt and review of Plaintiff call list for Thursday and Friday; set up questionnaire forms						90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.				
10/14/2021	Vanessa Kinney	Work on Client's file: review Jose Mendoza discovery responses and address language issues with law clerk	\$360.00	0.4	\$144.00	Summary Judgments	3225	90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.	0.04	0.04	\$250.00	\$10.00
10/14/2021	Vanessa Kinney	Telephone Conference(s) between Attorney and Client Carlos Propeck	\$360.00	0.1	\$36.00	Summary Judgments	3226	90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.	0.01	0.01	\$250.00	\$2.50
10/15/2021	Vanessa Kinney	Telephone Conference(s) between Attorney and Client Ernesto Cruz	\$360.00	0.2	\$72.00	Client Communication	3245		0.20	0.20	\$250.00	\$50.00
10/15/2021	Vanessa Kinney	Telephone Conference(s) between Attorney and Client Derrick Mathes	\$360.00	0.3	\$108.00	Client Communication	3246		0.30	0.30	\$250.00	\$75.00
10/15/2021	Vanessa Kinney	Work on Client's file: Update form declarations and work on declarations for Valderama, Turner, Rios	\$360.00	0.8	\$288.00	Summary Judgments	3250	90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.	0.08	0.08	\$250.00	\$20.00
10/15/2021	Vanessa Kinney	Telephone Conference(s) between Attorney and Client Matthew Moreno	\$360.00	0.3	\$108.00	Client Communication	3253		0.30	0.30	\$250.00	\$75.00
10/15/2021	Vanessa Kinney	Telephone Conference(s) between Attorney and Client prep for client calls for the day	\$360.00	0.3	\$108.00	Client Communication	3254		0.30	0.30	\$250.00	\$75.00
10/16/2021	Vanessa Kinney	Editing and revision of Rios declaration and form declaration; draft declarations for Mukes, Miranda, Mitchell Johnson	\$360.00	2.3	\$828.00	Summary Judgments	3271	90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.	0.23	0.23	\$250.00	\$57.50
10/17/2021	Vanessa Kinney	Work on Client's file: prepare declarations for Juan Segovia, Biddle, Espinosa, Padilla; edit language in previously drafted declarations	\$360.00	2.8	\$1,008.00	Summary Judgments	3272	90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.	0.28	0.28	\$250.00	\$70.00
10/17/2021	Vanessa Kinney	Editing and revision of Mitchell Johnson declaration and draft declarations for Michael Johnson, Irving, Aaron Segovia, Hearon	\$360.00	2.4	\$864.00	Summary Judgments	3273	90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.	0.24	0.24	\$250.00	\$60.00
10/18/2021	Vanessa Kinney	Telephone Conference(s) between Attorney and Client Alfonso Flores re: PRIVILEGED INFORMATION	\$360.00	0.1	\$36.00	Client Communication	3274		0.10	0.10	\$250.00	\$25.00
10/18/2021	Vanessa Kinney	Work on Client's file: review plaintiff notes; prepare for drafting remaining declarations	\$360.00	0.1	\$36.00	Summary Judgments	3275	90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.	0.01	0.01	\$250.00	\$2.50
10/18/2021	Vanessa Kinney	Work on Client's file: prepare declarations for McDowell, Guajardo, S Garza, Talese, Moreno; Mathes, Mendez, Propeck	\$360.00	3.5	\$1,260.00	Summary Judgments	3276	90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.	0.35	0.35	\$250.00	\$87.50
10/18/2021	Vanessa Kinney	Editing and revision of Irving declaration and email to Paralegal	\$360.00	0.2	\$72.00	Summary Judgments	3277	90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.	0.02	0.02	\$250.00	\$5.00
10/18/2021	Vanessa Kinney	Telephone Conference(s) between Attorney and Client Sandoval re: PRIVILEGED INFORMATION	\$360.00	0.1	\$36.00	Client Communication	3279		0.10	0.10	\$250.00	\$25.00
10/19/2021	Vanessa Kinney	Work on Client's file: work on MSJ response 142	\$360.00	1.2	\$432.00	Summary Judgments	3302	90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.	0.12	0.12	\$250.00	\$30.00
10/19/2021	Vanessa Kinney	Work on Client's file: review time card violations and search for exhibits	\$360.00	1.1	\$396.00	Summary Judgments	3303	90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.	0.11	0.11	\$250.00	\$27.50
10/19/2021	Vanessa Kinney	Work on Client's file: prepare declarations for Luna, Hernandez, Eureste, Pafford, review notes	\$360.00	3.1	\$1,116.00	Summary Judgments	3305	90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.	0.31	0.31	\$250.00	\$77.50

Exhibit 12 - Segovia - Vanessa Kinney Time and Fees

		Receipt and review of voicemail from Mendez; return call PRIVILEGED INFORMATION	\$360.00	0.1	\$36.00 Client Communication	3306		0.10	0.10	\$250.00	\$25.00
10/19/2021	Vanessa Kinney	Editing and revision of Luna declaration and response to MSJ 138	\$360.00	1.5	\$540.00 Summary Judgments	3309	90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.	0.15	0.15	\$250.00	\$37.50
10/20/2021	Vanessa Kinney	Editing and revision of response to summary judgment motion (142)	\$360.00	0.7	\$252.00 Summary Judgments	3310	90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.	0.07	0.07	\$250.00	\$17.50
10/20/2021	Vanessa Kinney	Work on Client's file: work on standby summary judgment response (142) and add specific examples and search and add bates stamp numbers	\$360.00	4.9	\$1,764.00 Summary Judgments	3311	90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.	0.49	0.49	\$250.00	\$122.50
10/21/2021	Vanessa Kinney	Work on Client's file: review additional time cards for plaintiffs	\$360.00	0.6	\$216.00 Summary Judgments	3346	90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.	0.06	0.06	\$250.00	\$15.00
10/21/2021	Vanessa Kinney	Work on Client's file: review notes in preparation for drafting response to MSJ 140	\$360.00	0.2	\$72.00 Summary Judgments	3347	90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.	0.02	0.02	\$250.00	\$5.00
10/21/2021	Vanessa Kinney	Work on Client's file: work on response to MSJ 139	\$360.00	1.2	\$432.00 Summary Judgments	3348	90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.	0.12	0.12	\$250.00	\$30.00
10/21/2021	Vanessa Kinney	Work on Client's file: work on Robert H. McGarity declaration	\$360.00	0.3	\$108.00 Summary Judgments	3350	90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.	0.03	0.03	\$250.00	\$7.50
10/21/2021	Vanessa Kinney	Work on Client's file: work on Warren declaration	\$360.00	0.5	\$180.00 Summary Judgments	3351	90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.	0.05	0.05	\$250.00	\$12.50
10/21/2021	Vanessa Kinney	Telephone Conference(s) between Attorney and Client Warren re: PRIVILEGED INFORMATION	\$360.00	0.2	\$72.00 Client Communication	3353		0.20	0.20	\$250.00	\$50.00
10/21/2021	Vanessa Kinney	Work on Client's file: work on response to MSJ 139	\$360.00	1.3	\$468.00 Summary Judgments	3354	90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.	0.13	0.13	\$250.00	\$32.50
10/21/2021	Vanessa Kinney	Work on Client's file: review notes on plaintiff aaron hill	\$360.00	0.3	\$108.00 Summary Judgments	3356	90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.	0.03	0.03	\$250.00	\$7.50
10/21/2021	Vanessa Kinney	Work on Client's file: review notes and prepare for working MSJ response to 139	\$360.00	0.2	\$72.00 Summary Judgments	3357	90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.	0.02	0.02	\$250.00	\$5.00
10/21/2021	Vanessa Kinney	Receipt and review of plaintiff declaration list from paralegal; email paralegal re: adding names to list	\$360.00	0.1	\$36.00 Summary Judgments	3358	90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.	0.01	0.01	\$250.00	\$2.50
10/21/2021	Vanessa Kinney	Editing and revision of Response to MSJ 142	\$360.00	0.9	\$324.00 Summary Judgments	3362	90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.	0.09	0.09	\$250.00	\$22.50
10/21/2021	Vanessa Kinney	Perform legal research regarding purpose of FLSA, edit MSJ response 138 and email to Josh Sanford	\$360.00	0.7	\$252.00 Summary Judgments	3363	90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.	0.07	0.07	\$250.00	\$17.50
10/22/2021	Vanessa Kinney	Editing and revision of Response to MSJ 142 and add citations to time cards and summary exhibit and create table of contents for declaration exhibit	\$360.00	2.4	\$864.00 Summary Judgments	3412	90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.	0.24	0.24	\$250.00	\$60.00
10/22/2021	Vanessa Kinney	Work on Client's file: review exhibits and begin making citations; phone call to Sean Short re: problems with Appendix A	\$360.00	0.7	\$252.00 Summary Judgments	3413	90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.	0.07	0.07	\$250.00	\$17.50
10/22/2021	Vanessa Kinney	Work on Client's file: draft declaration of Aaron Hill	\$360.00	0.6	\$216.00 Summary Judgments	3415	90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.	0.06	0.06	\$250.00	\$15.00
10/22/2021	Vanessa Kinney	Telephone Conference(s) between Attorney and Client Aaron Hill	\$360.00	0.1	\$36.00 Client Communication	3416		0.10	0.10	\$250.00	\$2.50
10/22/2021	Vanessa Kinney	Telephone Conference(s) between Attorney and Client Aaron Hill	\$360.00	0.7	\$252.00 Client Communication	3417		0.70	0.70	\$250.00	\$175.00
10/22/2021	Vanessa Kinney	Work on Client's file: work on response to MSJ 138, search for missing time cards, pull previously-existing exhibits	\$360.00	1.5	\$540.00 Summary Judgments	3420	90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.	0.15	0.15	\$250.00	\$37.50

Exhibit 12 - Segovia - Vanessa Kinney Time and Fees

10/23/2021	Vanessa Kinney	Work on Client's file: add citations to response to MSJ 138	\$360.00	3.4	\$1,224.00	Summary Judgments	3444	90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.	0.34	0.34	\$250.00	\$85.00	
10/23/2021	Vanessa Kinney	Editing and revision of Response to MSJ 142, update all citations	\$360.00	1.4	\$504.00	Summary Judgments	3445	90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.	0.14	0.14	\$250.00	\$35.00	
10/23/2021	Vanessa Kinney	Work on Client's file: add declaration notes to spreadsheet of declarations	\$360.00	0.2	\$72.00	Summary Judgments	3446	90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.	0.02	0.02	\$250.00	\$5.00	
10/23/2021	Vanessa Kinney	Work on Client's file: create spreadsheet of Plaintiff declarations for purposes of adding references to response to MSJ 139; work on MSJ 139	\$360.00	4.6	\$1,656.00	Summary Judgments	3447	Paralegal work	90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.	0.46	0.00	\$250.00	\$0.00
10/24/2021	Vanessa Kinney	Work on Client's file: work on response to MSJ 140; and make notes for changes to other MSJ responses	\$360.00	2.7	\$972.00	Summary Judgments	3448	90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.	0.27	0.27	\$250.00	\$67.50	
10/24/2021	Vanessa Kinney	Work on Client's file: work on response to MSJ 139	\$360.00	1.3	\$468.00	Summary Judgments	3450	90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.	0.13	0.13	\$250.00	\$32.50	
10/24/2021	Vanessa Kinney	Work on Client's file: continue adding citations and editing response to MSJ 138	\$360.00	4.1	\$1,476.00	Summary Judgments	3452	90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.	0.41	0.41	\$250.00	\$102.50	
10/25/2021	Vanessa Kinney	Work on Client's file: work on response to MSJ 141	\$360.00	1.5	\$540.00	Summary Judgments	3460	90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.	0.15	0.15	\$250.00	\$37.50	
10/25/2021	Vanessa Kinney	Editing and revision of Response to MSJ 138, 139, 140 and email to JS and SR	\$360.00	0.4	\$144.00	Summary Judgments	3463	90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.	0.04	0.04	\$250.00	\$10.00	
10/25/2021	Vanessa Kinney	Work on Client's file: work on response to MSJ 141	\$360.00	0.4	\$144.00	Summary Judgments	3465	90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.	0.04	0.04	\$250.00	\$10.00	
10/25/2021	Vanessa Kinney	Editing and revision of response to MSJ 138	\$360.00	0.6	\$216.00	Summary Judgments	3466	90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.	0.06	0.06	\$250.00	\$15.00	
10/25/2021	Vanessa Kinney	Editing and revision of response to MSJ 140	\$360.00	2.4	\$864.00	Summary Judgments	3468	90% Unsuccessful on depo substance, per summary judgment ruling Doc. 158.	0.24	0.24	\$250.00	\$60.00	
11/20/2021	Vanessa Kinney	Receive, read and prepare response to email(s) from client Marcus Talese	\$360.00	0.1	\$36.00	Client Communication	3517		0.10	0.10	\$250.00	\$25.00	
5/19/2022	Vanessa Kinney	Receive, read and prepare response to text message from Client Aaron Hill (x2)	\$360.00	0.1	\$36.00	Client Communication	3601		0.10	0.10	\$250.00	\$25.00	
8/1/2022	Vanessa Kinney	Compose electronic communication to Plaintiff Aaron Hill re: status update	\$360.00	0.1	\$36.00	Client Communication	3621		0.10	0.10	\$250.00	\$25.00	
9/8/2022	Vanessa Kinney	Telephone Conference(s) between Attorney and Client re: status update (via text message)	\$360.00	0.1	\$36.00	Client Communication	3629		0.10	0.10	\$250.00	\$25.00	
12/26/2022	Vanessa Kinney	Work on Client's file: review summary judgment order and work on pre-trial documents	\$360.00	4.2	\$1,512.00	Trial Preparation	3762		4.20	4.20	\$250.00	\$1,050.00	
12/29/2022	Vanessa Kinney	Receipt and review of defendant pre-trial order; work on pre-trial documents	\$360.00	1.6	\$576.00	Trial Preparation	3768		1.60	1.60	\$250.00	\$400.00	
12/30/2022	Vanessa Kinney	Work on Client's file: work on pre-trial document, including proposed stipulations of facts and issues of fact to be contested	\$360.00	3.2	\$1,152.00	Trial Preparation	3770		3.20	3.20	\$250.00	\$800.00	
1/17/2023	Vanessa Kinney	Work on Client's file: begin work on fee petition; search Texas fee petitions and set up petition document	\$360.00	1	\$360.00	Fee Petition	3854		1.00	1.00	\$250.00	\$250.00	
2/14/2023	Vanessa Kinney	Work on Client's file: work with billing entries; sort, summarize and analyze billing	\$360.00	0.6	\$216.00	Fee Petition	3916		0.60	0.60	\$250.00	\$150.00	
2/14/2023	Vanessa Kinney	Preparation and drafting initial form of fee petition and briefing and sanford declaration	\$360.00	1.1	\$396.00	Fee Petition	3917	Excessive to seek fees for time spent on eliminating fees that are not being, and should not be, sought.	1.10	1.10	\$250.00	\$275.00	
2/14/2023	Vanessa Kinney	Work on Client's file: make preliminary reductions to billing spreadsheet	\$360.00	0.5	\$180.00	Fee Petition	3918		0.50	0.00	\$250.00	\$0.00	

Exhibit 12 - Segovia - Vanessa Kinney Time and Fees

2/15/2023	Vanessa Kinney	Work on Client's file: check local rules to ensure compliance on fee petition	\$360.00	0.1	\$36.00	Fee Petition	3921	Excessive--based on professed experience and expertise, should have this research from prior cases.	0.10	0.00	\$250.00	\$0.00
2/15/2023	Vanessa Kinney	Work on Client's file: download costs invoice for Hill and Segovia cases and review entries; legal research re: recoverable costs in FLSA case	\$360.00	1.2	\$432.00	Fee Petition	3922	Excessive--based on professed experience and expertise, should have this research from prior cases.	1.20	0.00	\$250.00	\$0.00
2/15/2023	Vanessa Kinney	Work on Client's file: work with billing data, make reductions	\$360.00	0.8	\$288.00	Fee Petition	3923	Excessive to seek fees for time spent on eliminating fees that are not being, and should not be, sought.	0.80	0.00	\$250.00	\$0.00
2/15/2023	Vanessa Kinney	Work on Client's file: add categories to remaining billing entries per conversation with SS; make line-item reductions, including to in-house communication category	\$360.00	3.2	\$1,152.00	Fee Petition	3925	Excessive to seek fees for time spent on eliminating fees that are not being, and should not be, sought.	3.20	0.00	\$250.00	\$0.00
2/16/2023	Vanessa Kinney	Work on Client's file: review billing for privileged information and redact where necessary	\$360.00	3.3	\$1,188.00	Fee Petition	3927		3.30	3.30	\$250.00	\$825.00
2/20/2023	Vanessa Kinney	Work on Client's file: finalize privilege check and work with data, including creating summary tables and assess fees	\$360.00	0.7	\$252.00	Fee Petition	3932		0.70	0.70	\$250.00	\$175.00
2/22/2023	Vanessa Kinney	Work on Client's file: prepare basic proposed order on fee petition	\$360.00	0.1	\$36.00	Fee Petition	3936		0.10	0.10	\$250.00	\$25.00
2/22/2023	Vanessa Kinney	Work on Client's file: set up and format billing spreadsheet for Hill case billing, categorize billing entries	\$360.00	0.5	\$180.00	Fee Petition	3937		0.50	0.50	\$250.00	\$125.00
2/22/2023	Vanessa Kinney	Work on Client's file: review Hill billing for privileged information and make redactions	\$360.00	0.4	\$144.00	Fee Petition	3938		0.40	0.40	\$250.00	\$100.00
2/26/2023	Vanessa Kinney	Work on Client's file: work on Sanford declaration in support of fee petition; draft description of categories for fee petition with related case history for inclusion in either Sanford Declaration or fee petition briefing	\$360.00	2.8	\$1,008.00	Fee Petition	3945		2.80	2.80	\$250.00	\$700.00
2/26/2023	Vanessa Kinney	Work on Client's file: work on fee petition briefing, adding expanded background on case, argument and otherwise updating briefing	\$360.00	2.7	\$972.00	Fee Petition	3946		2.70	2.70	\$250.00	\$675.00
			396.7		\$142,812.00				172.55	106.37		\$26,591.25